

重新查詢

友善列印

0981學期 課程基本資料

系所 / 年級	健管系碩士(健管) 1年級	課號 / 班別	33M00063 / C
學分數	3學分	選 / 必修	必修
科目中文名稱	組織理論與管理	科目英文名稱	Theory of Organizational and Management
主要授課老師	廖宏恩	開課期間	一學年之上學期
人數上限	30 人	已選人數	7人

起始週 / 結束週 / 上課地點 / 上課時間

第1週 / 第18週 / H115 / 星期3第02節
第1週 / 第18週 / H115 / 星期3第03節
第1週 / 第18週 / H115 / 星期3第04節

請各位同學遵守智慧財產權觀念；請勿非法影印。

教學綱要

一、教學目標(Objective)	The objectives of the course are: (1)to familiarize students with alternative theoretical perspectives, or schools of thought, in organization and management theory relevant to health care organizations; (2)to enhance critical thoughts using concepts from organization and management theories; (3)to encourage the analysis of organizational problems from alternative perspectives; (4)to improve oral and written communication using the vocabulary of organization and management theory.
二、先修科目(Pre Course)	None
三、教材內容(Outline)	This course is intended for students studying health care management or preparing to conduct research on the performance of health care organizations. This course examines theories of organization and management, with an emphasis on the application of these theories to health care organizations. The course acquaints students with the historical development of organization / management theory, drawing on the disciplines of sociology, psychology, organizational behavior, political science, and health economics. Major theoretical perspectives (including open and closed, rational and natural system perspectives) are discussed.
四、教學方式(Teaching Method)	The class is conducted as a combination of lectures and intensive discussions.
五、參考書目(Reference)	1.(Any management books or journals related to this topic of the course). 2.Deft, R. (2007). Organization Theory and Design: A Modern Introduction, 1st edition, South Western Press. 3.Hatch, M.J., Cunliffe, A.L. (2006). Organization Theory: Modern, Symbolic, And Postmodern Perspectives, 2nd edition, Oxford University Press. 4.Scott, W.R. (2003). Organizations: rational, natural, and open system, 5th edition, Prentice Hall Press. 5.Robbins, S.P. (2007). Organizational Behavior, 12th edition, Prentice Hall Press.
	2009/9/16 Introduction to the Course & Reflection on Management 廖宏恩 2009/9/23 Prelude - Motivation 廖宏恩

	2009/9/30	Overview of Health Services Organization Management	廖宏恩
	2009/10/7	Conventional Management Theories: Scientific and Behavioral	廖宏恩
	2009/10/14	Bureaucracy and Agency	廖宏恩
	2009/10/21	Contingency and Strategic Contingency	廖宏恩
	2009/10/28	Organizational Politics and Leadership	廖宏恩
	2009/11/4	Population Ecology and Institutional Theory	廖宏恩
六、教學進度(Syllabi)	2009/11/11	Comparative Perspectives in Design of Organizational Structure	廖宏恩
	2009/11/18	(Midterm Exam Week)	廖宏恩
	2009/11/25	Quality Management Related Theories	廖宏恩
	2009/12/2	Benchmarking and Best Practices	廖宏恩
	2009/12/9	MBO and HOSHIN Management	廖宏恩
	2009/12/16	Empowerment and Core Competence	廖宏恩
	2009/12/23	Learning Organization	廖宏恩
	2009/12/30	Knowledge Management / Knowledge Economy	廖宏恩
	2010/1/6	Integrating the Perspectives and General Discussion /(Final paper due)	廖宏恩
	2010/1/13	(Final Exam Week)	廖宏恩
七、評量方式(Evaluation)	Two power-point slides and a final paper will be required. Paper requirements are described as, "Micro-soft word software, Time New Rome type, No.12, no more than 20 pages, and must include references". The course grade is base on oral presentation, including slides made Microsoft power-point, (30% and 30%, respectively), and the final exam (40%).		
八、講義位址(http://)			
九、教育目標			

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